



An Informative Full-day Seminar:

Creating a Positive Safety Culture

1 Who Should Attend . . .

This seminar is a must for anyone concerned about health and safety on the job including:

- ▶ Managers concerned about liability and workers' compensation costs.
- ▶ Employees who want to learn proper techniques for protecting their safety and health at work.
- ▶ Business owners who want to learn about compliance with Michigan Occupational Safety and Health Administration (MIOSHA).

2 MIOSHA Training Institute

MIOSHA Consultation Education and Training (CET) Division and Macomb Community College (MCC) have developed the MIOSHA Training Institute (MTI) through a formal alliance. The MTI introduced an Assessment-Based Certificate program, effective October 1, 2007. This course is a MTI Level Two course. The certificate program offers participants an opportunity to be recognized for their educational efforts and increased technical expertise. Courses are offered throughout the state in sponsorship with other M-TECSM facilities, community colleges, and safety and health organizations. To learn more about the certificate program, log-on to the CET Division website at www.michigan.gov/mti.

3 What You'll Learn . . .

This course will provide the knowledge and tools for participants to gain an understanding of the factors that affect culture and how it impacts safety performance. Management Leadership/Commitment and Employee Involvement are the most critical components of having an effective Safety and Health Management System (SHMS). This course will use data, examples, case studies, and activities to illustrate best practices and assist participants in improving their company's safety culture.

Agenda

We offer a flexible program agenda to emphasize the health and safety topics you want most.

- ▶ Define organizational culture and its impact on performance
- ▶ Explain the impact of safety systems and other corporate systems on safety culture
- ▶ Evaluate the safety culture within your organization

Required Class for
Safety & Health
Management Systems
Level Two
MTI Certificate

The meeting site and parking is accessible. Individuals attending the meeting are requested to refrain from using heavily scented personal care products, in order to enhance accessibility for everyone. People with disabilities requiring additional services (such as materials in alternative format) in order to participate in the meeting should call 517.322.1809. The Department of Energy, Labor & Economic Growth is an equal opportunity employer/program.

www.michigan.gov/dleg

Facilitator

Jim Getting was appointed to MIOSHA's Consultation Education and Training (CET) Division in 2007 and provides construction safety services for the Southwest counties of Michigan. Jim has over ten years of experience as a construction safety professional. Prior to joining CET, Jim worked as Safety Director for several companies, encountering a multitude of construction safety hazards. Jim learned first-hand the challenges of training workers, developing safety plans, inspecting worksites, and developing written programs to ensure worker safety and complying with MIOSHA standards.

Jim has a Doctoral degree in Industrial and Organizational Psychology from Auburn University. His primary specialty is the managing of safety and motivating of workers through behavioral safety methods. By utilizing these straight-forward and effective techniques and his field experience, Jim provides training and consultation to assist companies in developing positive and proactive safety programs.



Jim Getting, Ph.D.
*Senior Construction Safety Consultant,
MIOSHA, CET Division*

Program Details

DATE:	July 27, 2011	TIME:	Check-in - 8:00 a.m. Program - 8:30 a.m. to 4:00 p.m.
LOCATION:	The Employers' Association 5570 Executive Parkway SE Grand Rapids, Michigan 49512	DEADLINE:	Register by July 18, 2011 Please register early!
COST:	\$105 per person. Includes lunch and course materials.	CONTACT:	Amy Suchecki - 616.698.1167 Ext. 25 or training@teagr.org
Certification/Maintenance Points Available			

COSPONSOR: The Employers' Association

If this valuable seminar doesn't fit with your schedule or position, please pass this flyer on to a colleague.

How to Register

Creating a Positive Safety Culture

To Register & Pay by Check or Money Order

- ▶ **Phone:** 616.698.1167 Ext. 25
- ▶ **Fax:** 616.698.6624
- ▶ **Email:** training@teagr.org
- ▶ **Mail:** The Employers' Association
5570 Executive Parkway SE
Grand Rapids, MI 49512
Attn: Amy Suchecki

To Register & Pay By Credit Card

- ▶ **Web:** www.teagr.org
Select: Training Click: Seminar List

Complete Separate Registration Form For Each Attendee.

Name: _____
Company Name: _____
Address: _____
City: _____ State: _____ Zip: _____
Phone: _____ Fax: _____
Email: _____

**Please Enclose Check or Money Order
Made Payable to:
The Employers' Association**

Call Us Today to Guarantee Your Seat!

All meetings are accessible and barrier free. Please contact the cosponsor or CET Division, at least two weeks in advance, to request necessary accommodations.